

24 Strengths

Strengthscope®
Energizing Peak Performance

⚡ Emotional



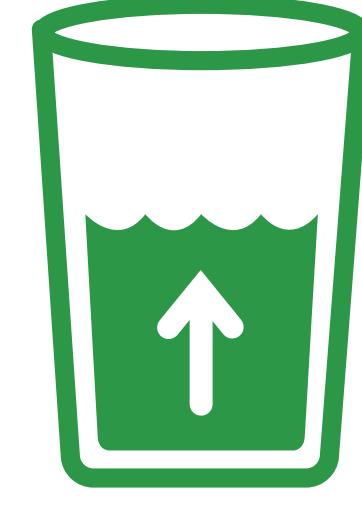
- **Courage:**
- You take on challenges and face risks by standing up for what you believe



- **Emotional control:**
- You are aware of your emotional 'triggers' and how to control these to remain calm and productive



- **Enthusiasm:**
- You demonstrate passion and energy when communicating goals, beliefs, interests or ideas you feel strongly about



- **Optimism:**
- You remain positive and upbeat about the future and your ability to influence it to your advantage



- **Resilience:**
- You deal effectively with setbacks and enjoy overcoming difficult challenges



- **Self-confidence:**
- You have a strong belief in yourself and your abilities to accomplish tasks and goals

⚡ Relational



- **Collaboration:**
- You work cooperatively with others to overcome conflict and build towards a common goal



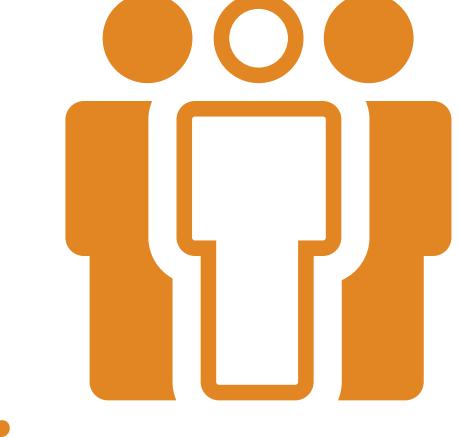
- **Compassion:**
- You demonstrate a deep and genuine concern for the well-being of others



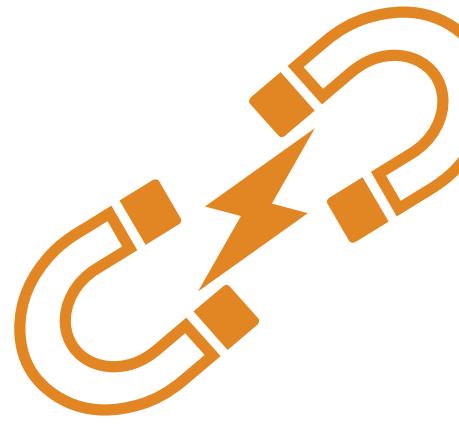
- **Developing others:**
- You promote other people's learning and development to help them achieve their goals and fulfil their potential



- **Empathy:**
- You readily identify with other people's situations and can see things clearly from their perspective



- **Leading:**
- You take responsibility for influencing and motivating others to contribute to the goals and success of their team and organization

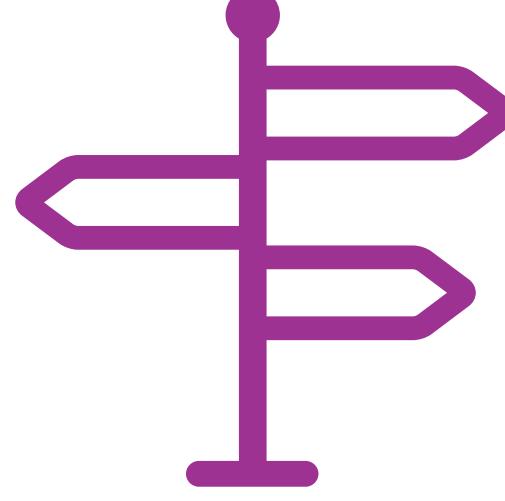


- **Persuasiveness:**
- You are able to win agreement and support for a position or desired outcome

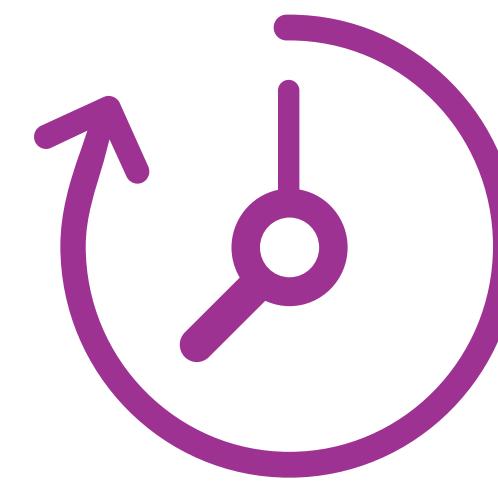


- **Relationship building:**
- You take steps to build networks of contacts and act as a 'hub' between people that you know

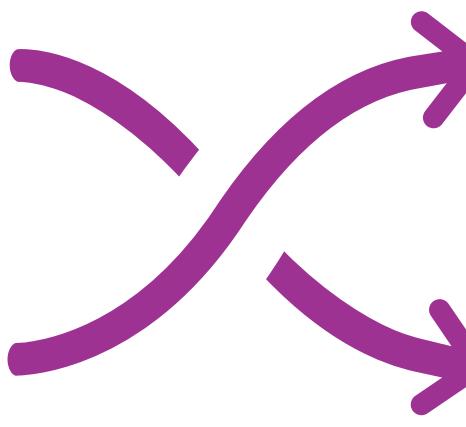
⚡ Execution



- **Decisiveness:**
- You make quick, confident and clear decisions, even when faced with limited information



- **Efficiency:**
- You take a well-ordered and methodical approach to tasks to achieve planned outcomes



- **Flexibility:**
- You remain adaptable and flexible in the face of unfamiliar or changing situations



- **Initiative:**
- You take independent action to make things happen and achieve goals



- **Results focus:**
- You maintain a strong sense of focus on results, driving tasks and projects to completion

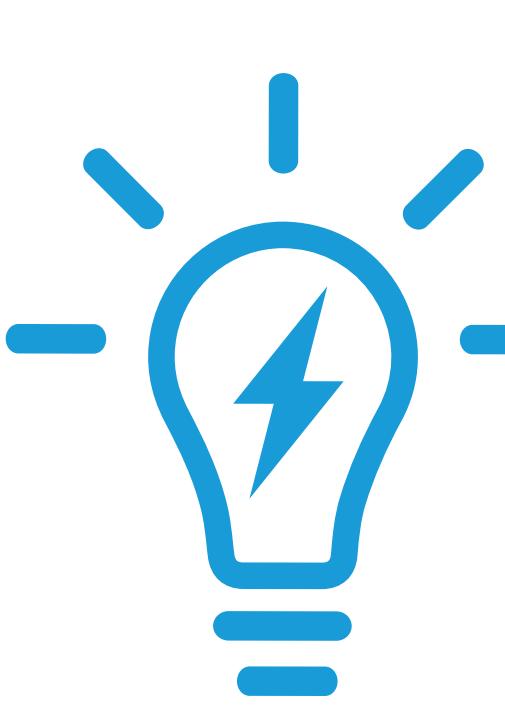


- **Self-improvement:**
- You draw on a wide range of people and resources in the pursuit of self-development and learning

⚡ Thinking



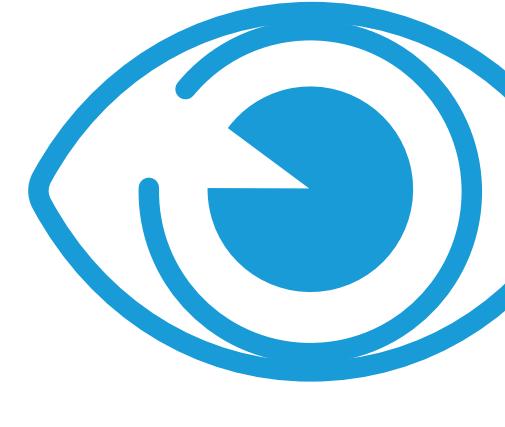
- **Common sense:**
- You make pragmatic judgements based on practical thinking and previous experience



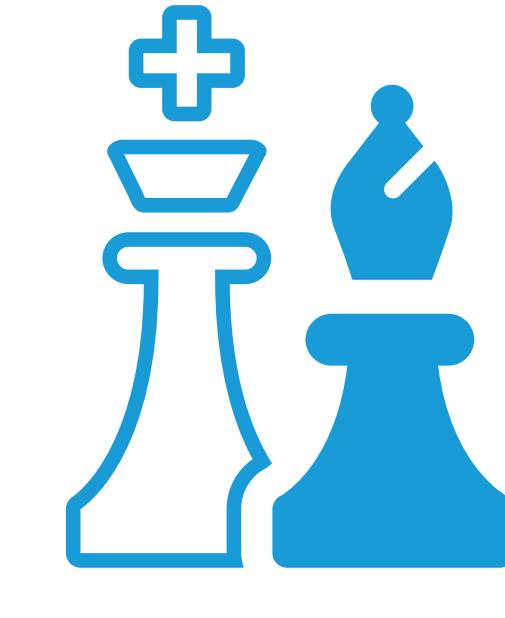
- **Creativity:**
- You come up with new ideas and original solutions to move things forward



- **Critical thinking:**
- You approach problems and arguments by breaking them down systematically and evaluating them objectively



- **Detail orientation:**
- You pay attention to detail in order to produce high quality output, no matter what the pressures



- **Strategic mindedness:**
- You focus on the future and take a strategic perspective on issues and challenges